

**Murrieta Teachers Association**  
**Representative Council Meeting Minutes, September 2, 2009**

- I. Call to order: 4:17 p.m. Raffle prizes distributed.
- II. Approval of Agenda. Moved by Suzanne and seconded by Rod. Unanimously approval.
- III. Call to approve June 1, 2009 meeting minutes. Unanimously approved.
- IV. Executive Officer Reports
  - A. Middle School:
    1. Matt will address the transition issue with Gary at Shivela with Ed. Core classes at Shivela have been over = 196 students, now some classes have 192 kids. Some adjusting being done, but need to watch this. Should get minimal pay for this and that isn't happening. As of the 20th day over contract numbers, file a grievance and we will help deal with this.  
Options: Compression, add teachers, or bus students to another site. There are the 3 options that the district is considering...compression = combo classes. 35 max for any core class. DSC gets 5,053 per student. When pack classes, DSC gets money with no cost except to teacher.
    2. McElhinney had added a period and Chuck wrote a cease order. Now back to a 6 period day. 7 periods won't work with the growth they have in staff and teachers.
  - B. High School:
    1. Class size issue is also what is safe for students, so add that conversation into the mix regarding class size. As a teacher, must agree to having more kids and not be bullied into taking them as a "team" player.
    2. Thank new reps from high school for joining!
    3. Stipends for lead teacher and dept chair guaranteed by district. Sports too, for those not cut. Make sure teachers are agreeing to lower stipend and not being forced into it. If at any sites leadership and/or dept heads are not getting stipend, let Chuck know.
    4. Per day rate is about \$4 per kid per day = about \$30 a day. Only for middle and high school. Randy asked to check on extra PE period available
  - C. Elementary:
    1. Question about what K teachers can be doing after K class is done...non-student contact time. Still have lunch and recess time. Must then be doing student related tasks...direct instruction with students.
    2. Class size is a concern for many teachers at sites. For elementary, should have 45 minute prep time. Teachers can negotiate how these minutes are used.
    3. Admin can not push meeting for early out days past 1 hour past student dismissal time.
  - D. Treasurer:
    1. Budget: similar to last year. Changes=increase a few areas to accommodate President expenses of phone and mileage. Political Action building up a lot of money and not spending it = 25,000 in account presently. Will now use PAC money to pay for yearly meal for teachers so budget of 11,000 for dinner will be moved. Food budget was bumped up. Savings acct made 6,000 in interest. CD rolled from 3.4% to 1.2%. Doubled scholarship amount last year. Unanimously approved budget. Verizon gives a 15% discount to teachers, but must notify them. ☺

E. Secretary:

1. Please send me anything you would like to see in the newsletter or on website. 😊

F. Vice President: No report.

G. President:

1. Reviewed all contact info for CTA and MTA.
2. New contract is on district website. Chuck will send it out as soon as he gets it. Will be on our website too.
3. Eliminated mail-in meds, but don't have to do it. It is more cost effective for consistent RX's.
4. Health plans are doing really well. Especially the HSA account. It is operating at 70%. HMO is operating at a 100%, so not as cost effective as HSA and PPO plan.
5. Will email to reps a reference guide to use during the 10 minute meetings at sites.

H. Bargaining Chair:

1. Enrollment has increased and district is asking us to solve their numbers problems. Grew at least 750 students in ADA. About 4 million dollars made by DSC. Offered teachers that were over contract student count \$150 for classroom accounts.
2. No sunshine letter as yet. Waiting for district to open negotiations. Want new district adhoc committee for budget to review district money and then recommend to bargaining what to do. We turned down the letter regarding classroom size and compensation.
3. Sept 9 at 4 p.m. here at MTA office, there is a meeting to inform elementary teachers of our options.

V. Committee Reports:

A. PAC:

1. Activity for school board took place between July/August. Reseated 2 board members since they ran unchallenged. Incumbents want our support with a few pet projects for families in our community. Will do a survey monkey to determine what subjects we want to address with board members. Considering MTA table at different consistent community events, like Farmer's Market.
2. Letter from last year regarding wanting new school board members upset the incumbents. Has been cleared up with incumbents. Rob moved motion and Randy seconded. Suggested to add wording that shows partnership/working together. Motion denied. New motion to post in paper a message to entire school board. Suzanne motions to rephrase message and include all members. Motion carries.

B. Grievance:

John outline grievance process at lowest level initially and then move through the process outlined in our contract for single grievance. Committee will meet to define language for grievances.

C. Retirement:

Committee met with Keenan and CALSTRS to discuss a package plan for retirement. Will reconvene on the 17th of this month. Want to roll it out in October. Must have 15 people to put plan into action. District must approve whatever plan we recommend.

D. Health benefits:

Want reps from each site so all sites/teachers are informed and represented.

VI. Old Business:

1. Motion to fund site rep trainings. Moved by Susanne and 2nd by Liz. Unanimous approval.

2. Zero based budgeting means site admin must approve supplies request, so ask.

VII. New Business:

1. LA Fitness will wave initiation fee for large group if we allow them to advertise in our newsletter. Not approved.
2. Oct 16-18 would like to see new reps go to this conference so no need for MTA to train outside of the conference.

VIII. Miscellaneous:

1. Pick up school site boxes with materials for members at each site.
2. All students must have classroom materials for each student, so make sure that you let admin know if you need student materials.
3. Make sure your teachers log-in to CTA website and sign up so they can vote.

VIII. Adjournment: Prizes awarded.

- A. Next meeting October 1st, 2009, 4:00 p.m., MTA Office.
- B. Meeting adjourned at 6:05 p.m.