

**Murrieta Teachers Association**  
**Representative Council Meeting Minutes, October 1, 2009**

- I. Call to order: 4:20 p.m. Some prizes distributed.
- II. Approval of Agenda after additions/corrections. Unanimously approval.
- III. Call to approve September 2, 2009 meeting minutes. Unanimously approved.
- IV. Executive Officer Reports
  - A. Middle School:
    1. Rep'd a few people regarding middle school issues.
  - B. High School:
    1. Class sizes are being addressed; payments being addressed.
    2. Attendance corrections are being addressed as to whether or not this should be done on personal time or "on the clock" time.
    3. ABI training issues resolved. Martha asked if high school teachers have to do ABI for grades. By contract, no, we do not. Some prefer to keep grades in own gradebook and then transfer them over for grade reporting.
  - C. Elementary:
    1. Will be grieving on Level 2 since Level 1 is already done, for class sizes at some elementary sites. Can't make teachers grieve and if they don't want to, we shouldn't pursue. Individual teachers can grieve, the assoc can also grieve but only for everyone and if that happens, no result...need teachers to do it for themselves to get any result. Grievance is individual, so each teacher makes the decision on his/her own. Can only grieve kids enrolled in your class and they are yours if they are in your class 50% of the time. Chuck will work on wording for an actual written grievance for those who need it.
    2. Kim is getting lots of feedback about aggressive parents who want to be in classroom consistently. Parents are taking out stress on teachers. Do teachers have any rights regarding parents who want to sit in the class for a day or many days on end. We will get district policy out to everyone to distribute to teachers regarding parents in classroom. Board

policy will dictate rules on classroom visitations.  
over combo classes etc.

Parents are upset

3. Cole: Librarian will be out for a week and plan to close library so Principal can save

the money. Is there a way to change this? Teachers can tell Principal they want

it open and ask Principal to ask District to fund it.

4. Dana asked about sick time. Need to know if there is time for family emergency. Yes, it

is listed as family medical leave. Direct members to call Craig Frame and consult

our contract.

D. Treasurer:

1. Accountant was here today. Our sub days paid to teachers for Assoc business is over, so will update budget and let us know next meeting what the new budget is.

E. Secretary: No report.

F. Vice President:

1. Committee Report and info: Reminder to committee chairs to email her if need anything

on the agenda for our meetings.

G. President:

1. March 15th RIF Notices: Waiting pattern to see if it will occur or not. Time will tell.

January is when budget revise occurs and that is when we will know what will

happen. Christy asked how many people...between 85 to 100 jobs lost if CSR

is eliminated in elementary level. High school will not be affected; MS would be.

2. Contract for MTA Office Manager: Eboard approved contract. Asking for Council to approve.

H. Bargaining Chair:

1. Ad Hoc Update: 7 million added to reserves and so it increased this year regardless

of budget. We are good for 2010-2011. 2011-2012 should also be secure.

We grew about 800 students! Oct. 12 next mtg to recommend where we go from here. Opt-out money = insurance money not used on spouses that opt out.

Stacy motioned to communicate info on budget to our membership via email and Julie P 2nd after the mtg on the 12th of October. Shelley asked if we can tell our membership that things are fine financially for our District and for us. Yes, we can. 😊 We will notify members that pink slips may come based on State change to class size reduction status. Motion unanimously approved. Matt will ask where the green money earned is going. Randy asked what does "we are good" mean? All positions are dependent on class size reduction. If we lose it, we lose teachers and notices will be sent out by March 15th. Kevin asked if the DSC would fund class size reduction by keeping teachers anyway and spending down their reserves. DSC wants to keep it since our scores are great and they want to maintain those test results. Ron asked if we are going to include in our communication the chance of class size reduction? Yes, it will. We want to be informed regardless of the result. Fed Stimulus was to be used to save jobs as one criteria.

V. Committee Reports

A. Retirement: SERP (Supplemental Early Retirement Plan)

Must be 55 and over with 5 or more service to the district. If eligible you will get an email and if you should but haven't gotten an email, call DSC. Marilyn is the chair of this committee. There will be an annuity and something for medical and will present to the committee within the next month. There are 139 teachers eligible in our district. CalSTRS did present 2 years, but the 2 plus is not available in CA.

B. Grievance: Remind members that Level 1 is done on site for secondary teachers and

contact Pres for result. Then move on to Level 2. Need one elementary person to join John and I on committee to meet each quarter to deal with language to address consistent grievance issues. Make sure that if you categorize your days off correctly so you are not charged for your sub. 😊

VI. Old Business:

A. San G Leadership Conference (Oct. 1st last day to register) Conference over the weekend of Oct 16th.

VII. New Business:

A. MTA Conference Reimbursement Policy: aligned it with CTA policy except that we ask

for all receipts for all expenditures. Ethnic Minorities conference coming in October so if you are interested, sign up by Oct. 16th for conf on November 6th-7th.

B. Organizing Committee

C. Website Opinion Page Policy: We now have a policy that require that your name be on any opinion posted.

Our CTA has asked for our input via a survey due by November 1st so that we can communicate to CTA on issues before they take a stand on issues to avoid a disconnect.

D. Video Speaker Issues: President message and all districts were blindsided with this

since there was no warning. Speech changed and info did too, 2 days before the speech was supposed to take place. We now have a policy for a controversial speaker in the DSC=anyone that isn't scheduled as part of our curriculum.

VIII. Miscellaneous:

A. Administration walk-through tools: Admin will use it when they walk through. It outlines

teaching standards and it will show you what was seen and what you could be

working on. It is not to be used as an evaluation tool at all. ☺They will be using

them this year and Char is the one responsible for them.

B. Designating a Dr. as your primary care physician is not required, but you can do it if you

want to. Otherwise, you are at the District's discretion as to what Dr. you see for a

workman's comp claim. Your Dr. must sign it and it must be on file prior to your injury for it to be invoked.

C. CTA demanded that we not have reps come from private Associations who want our business, so another site will be secured to have this meeting.

VIII. Adjournment: Prizes awarded.

A. Next meeting November 5, 2009, 4:15 p.m., MTA Office.

B. Meeting adjourned at 5:50 p.m.