

Rep Council Meeting Minutes, March 4, 2010

- I. Opening Gavel 4:15 p.m. and Speaker=Paula Carroll (1<sup>st</sup> Financial)
- II. Agenda approved unanimously with two additions. Motioned by Rod and seconded by Jeanne.
- III. Minutes from February 4<sup>th</sup> meeting unanimously approved with Jeanne motioning and Rod seconded.
- IV. Officer reports:
  1. Elementary Director: No report. Dana Conrad from Murrieta EL asked question about grading day for elementary buy back day...direct by district so must comply with their plan for the day, but Kim will ask about the plan and gain clarification. Cathleen Hansen continued the discussion regarding grading writing prompts. Liz Hudson asked about supplies for classroom sharing that office has supplies but are not sharing with teachers; Chuck and Kim reiterated to ask for supplies through Principal and if you don't get it, let Kim/Chuck know and they will pursue it.
  2. Middle School Director: Still concerns with Warm Springs regarding learning model and Matt notified that a grievance would be filed in 20 days if it isn't rectified. Lora asked for clarification on an IEP situation where a student qualified, but the school said there was no room for student in that class.
  3. High School Director: Campus survey is in, regarding chronic discipline issues. Surveys were reviewed. Some suggestions will be adopted regarding prepping new students for high school. Ex: incoming 9<sup>th</sup> graders. Ed discussed the need for a discipline plan across the board so that there is some accountability.
  4. Secretary: No report
  5. Treasurer: No report
  6. Bargaining Chair: Thank AdHoc Committee for their support to us via the line item review of the budget. Went from 14 to about 1.8 million and district committed to find that money elsewhere; yesterday district said they would correct this via teacher salaries. Asking for a 5% cut in pay=9 furlough days and class sizes being upped for 1 year. Countered with 6 furlough days and no change in K-3 class size, 4-5<sup>th</sup> same, 32 kids for 6-12<sup>th</sup> gd. Counter was rejected. Told RIFs were to prep for budget in May from Governor by District. Now District is saying if we take their proposal, no RIFs. Now district countered with 2

furlough days this year and 7 next year. DSC reserve presently is 24 million. Discussion took place covering options and questions.

7. Vice President: No report.

8. President:

A. Voting for NEA-RA: Chuck showed us how to navigate the new CTA website to vote.

V. Committee reports:

1. Insurance: Rates will go up substantially this year across the board.
2. Grievance: 3/22 is when mediation meets and will let us know then.
3. Elections: Monday 8<sup>th</sup> is the deadline to get in name for running as a candidate.

VI. Old Business:

1. RIF: District conducts this process. Chuck gave an example of how the process works so Reps can explain process to members affected.
2. Region 4 Leadership Conference (Palm Desert, April 16-18)

VII. New Business:

1. Scholarship Fund: 26 scholarships apps turned in
2. Sub Requests for MTA: if you are reping someone, must get sub approved through Chuck before one is needed.
3. Athletic Foundation Scholarship sponsorship: Greg is asking for support from MTA to foundation. Motion by Greg for \$1,000. Jeanne seconded it. Discussion: all 3 high schools benefit from this fundraiser. Unanimously passed.

VIII. Miscellaneous

IX. Adjournment (prizes)

Next meeting: Thursday, April 15, 2010