

**Murrieta Teachers Association**  
**Representative Council Meeting Minutes, March 30, 2009**

- I. Call to order: 4:13 p.m. Some prizes distributed.
- II. Approval of Agenda after additions/corrections. Unanimously approval. Motion by Jeanne and 2nd by Suzanne to hold all questions until the end of the agenda so people can get to their Open Houses. ☺
- III. Call to approve March 9, 2009 meeting minutes. Unanimously approved.
- IV. Executive Officer Reports
  - A. Middle School: No report.
  - B. High School:
    1. CST testing will interfere with teachers prep periods and will be addressed after Spring Break.
    2. 21st Century Survey: direct questions to Todd Tatro
    3. Academic stipends will be addressed later this year.
  - C. Elementary: No report.
    1. Seniority questions were addressed and turned over to Chuck. The date is when you first begin work...the day you start working, under a probationary status.
  - D. Treasurer:
    1. MTA scholarships: 15 approved applications. EBoard suggested increase to \$500 per scholarship. Motion by Tom to approve this move for just this year, that we increase the scholarship to \$500 a student. Suzanne seconded motion. Discussion: Is this from now on or just this year? Just for this year. Motion carries with one nay vote.
  - E. Secretary: No report.
  - F. Vice President:
    1. WHO awards May 8th. Please nominate for this award! Chuck will send out previous winner list to motivate nominations.
  - G. President:
    1. Stipend agreements: Chuck handed out an outline of how stipend agreements are for this year and for 09/10. Request to put this out to all MTA members.
    2. 403(B) providers update: Lots of feedback that is even between what providers are best for this service. ☺ Based on this info, Chuck recommended to the committee to review the CALSTRS program since they have a strong reputation and offers more providers within their system and is less costly than Envoy over two years. Envoy wants 3 yr contract and CALSTRS will take a yearly contract.
  - H. Bargaining Chair:
    1. March 10th proposed a 5% cut for 09/10 school year. Our bargaining team will negotiate this by countering when next meeting occurs. Will meet this Friday to fine tune language agreed upon to date. Next actual bargaining meeting is scheduled for May 1st. Bargaining team will be going to all sites to meet with staff to address proposed budget concerns. No salary cuts even considered

until get numbers from the State is where our team stands. Suggestion by Todd Tatro to consider a COLA being automatic and not negotiated from now on.

## V. Committee Reports

- A. Insurance Committee Report: Met March 18th. For BI Cross plans, 5.14% increase regardless of plan chosen. Huge decrease over what those outside our plan...classified 45 and 30 percent increase, so we made a wise choice to go with this REEP! 11% increase in Kaiser. This year will give us a reduction for our participations for Kaiser due to this plan. There is a 10 co-pay for any med; 100 emergency co-pay; Kaiser plan under REEP doesn't have vision, so we will add MES this year and still be less costly than plan outside of REEP.

HSA plan will have a meeting this year to get folks informed on May 6th at DSC that will allow for sign up. Only consistent issue is that it takes time to get money into the account. Otherwise, most have been happy with the plan. There is a move to change the bank that controls this plan so funds are moved automatically and efficiently.

Long-term care plan is in place and with no evidence of health and price is fixed from the time you enter. Spouse and adult kids can sign up as can your parents. There will be a small window open for us to enroll and so will keep us informed.

- B. PAC: Met Thurs, Feb 26th at RJ's to discuss School Board election. PAC training from March reported on by Annette Gross. Three names have been submitted as possible candidates for the school board election in November. Ad will go into newspaper to solicit interest in running from retired teachers and other qualified candidates. Kris Tomasian and Robyn Crist are up for re-election. Filing due in July.
- C. Elections: John Grissom has put in for State seat so far. Watch for voting to support our candidate from Murrieta. For NEA elections, still going on...please encourage your people to vote for our members running.
- D. State Council: Biggest issues addressed are the propositions, May 19th special election. A must for education. The 09/10 budget is based on these props passing. Education has taken 60% cut; lost 9.3 billion from Prop. 98. 12 million will be spent by CTA to support these props.
- E. Grievance: Update on failing student notification...met with Guy Romero and there is now an MTA position. Must always notify a parent of a failing grade. 12 wk progress report if student is passing then fails a test that flunks the student, can notify even on the last day before progress or report cards go out. Must prove student failed. Must notify by phone or email anytime a student is failing in high school. John will send this out to reps for their input and then it will be finalized. Has it in writing for everyone today.

## VI. Old Business:

- A. CTA alternative: Asked you to talk with your site about this proposal. Motion by Eva to end discussion on this issue with rep council in consideration of this issue and 2nd by Kathy Quinlan. Discussion: Many reps found that members were interested in doing this and would like more information. Some feel it isn't the appropriate time to address this issue due to negotiations and economy. Amended motion: Do a membership survey to determine interest in this proposal...withdrawn. Motion amended to table this issue until a committee is formed to research/fact finding this issue and report out to this body. 2nd by Julie. Motion to vote by Eva and second Christy Levin. Unanimously approved.

## VII. New Business:

- A. Teacher Appreciation Dinner on May 13th.

- VIII. Miscellaneous:
  - A. Salary discussion and explanation regarding our district's costs for salary.
  - B. Insurance Open Enrollment in May.
  
- VIII. Adjournment: Prizes awarded.
  - A. Next meeting May 4, 2009, 4:00 p.m., MTA Office.
  - B. Meeting adjourned at 5:30 p.m.