

Murrieta Teachers Association
Representative Council Agenda, November 3, 2008

- I. Call to order: 4:10 p.m. Some prizes distributed.
- II. Call to approve October's meeting minutes. Unanimously approved.
Today's agenda approved unanimously.
- III. First Financial is our endorsed presenter today. Passed out packet of information and presented a Barnes and Nobel certificate as a gift. Paula Carol, and Lisa Rudy from 1st Financial. In Temecula in Creekside shopping center where Olive Garden is located. They are CTA endorsed and have been for 75 years. This credit union is solvent. Not part of subprime loan mess. Reviewed the promos they are offering.
- VI. Executive Officer Reports
 - A. Middle School: No report.
 - B. High School: No report.
 - C. Elementary:
 1. Pre-evaluation forms are not addressed in the contract. Pre-evaluation forms need to be the same at each site. Discussion: Buchanan has this issue. New AP was 3 pgs long and took hours to fill out. Received it a weekend to complete it. Should be an equitable length at each site. Will look into addressing this at contract review later this week.
 2. SST procedure within grade level team requires at least 2 SST's before anything is done for the child. Is there a way to streamline this process so kids don't fall through the cracks?
If you are the referring teacher, you don't get paid. If you are another teacher brought in, you should be paid if you do more than 2 a year. Should turn in a time card even though they have no expectation of pay.
 - D. Treasurer:
 1. Dues designation-need to designate where to put the extra income, 9,000 that isn't in a non-chargeable account since only 20% of our income can go in these accounts. Presently the money is in #596. Will be audited and 2,500 will be moved into the audit account to pay for it. Financial use policy for Union credit card to be implemented by MTA. No questions. Need a motion to approve this new policy. Motion by Ellie Fuller. 2nd by Eva Evans. Unanimously approved. Switched to School's First for a credit card and for a CD account called Shared Certificate. Must leave in for 9 months. No penalty to take out and only loss is prior 3 mnths of interest on the amount taken out. Tom made a motion to move CD funds into this fund. Annette Gross seconds the motion. Discussion: Why couldn't get a CD from our last bank...lose too much money due to penalty if take any out. Interest rate was dropped to below 1.5% so will gain much more interest that is guaranteed for 9 months. We can add money into it throughout the 9 months also. CTA recommends we put 6 months of operations funds in savings and we also are still considering purchasing an office bldg if we ever need too, so saving for that too. Motion unanimously approved.
 - E. Secretary:
 1. Send fantastic teacher reports to Chuck for newsletter. Also, send anything you would like to see in the newsletter to me!

F. Vice President: No report.

G. President:

1. Opt out info on our website and Chuck will direct people to the website. Mary can pull up a CTA screen to prove that opt out went through. At leadership conference, Chuck expressed many members concerns regarding Prop 8 support from CTA. They were aware of the loss of support from many members. CTA sees it as a members rights issue and this is why they supported it. Our CTA constitution supports voting for civil rights. Chuck addressed our need to respect everyone's opinions regarding this issue.
2. Religious objectors must be approved by rep council, after filing the correct paperwork. Full dues are still paid, but are donated to an approved charity. Must provide evidence that has paid that full amount to charity. There are dates that must be complied with. Request to put Chuck's email and MTA websites email on his signature.
3. Review CTA's website for input on CTA's positions on election issues.

H. Bargaining Chair:

1. Planning session on Friday, November 7th.
2. Friday, November 14th is the next committee meeting. District openers are on the district website on page 12-14 of last board agenda. Will also post on MTA's website under bargaining. Everyone needs to review this opener, especially the dress code policy. Matt will keep us updated on what district gives us on the website under bargaining.

V. Committee Reports

- A. Health benefits, last mnth mtging...informational...14 people showed...waiting for reports from all sites regarding member concerns. Concerns for HSA accounts not being funded. Everyone asked to address concerns to Craig Frame. There is a 2 to 3 wk delay. District says they are sending the check off right away and are wondering what is happening too.
- B. PAC: Next mtging will discuss June 2009 initiatives. Subcommittee chair for school board elections, Jack Mitchell. Grey Frandsen is an approved candidate by CTA for AD 66. His party is at Temecula Heritage Country Club tomorrow night.
- C. PAR/BTSA: No report.

VI. Old Business:

- A. Dues designation: only 20% of funds toward scholarships. What else could we do with money? Teacher appreciation is not considered a non-chargeable. Are scholarships given out through school at their awards assemblies. What about awards for schools? What about a MTA grant awarded to teachers in our association. Another suggestion is a grant for workshops/trainings/conferences. Stipend for the Teachers of the Year? What about emergency substitutes/catastrophic leave? We would need a formal policy of how many days we could sponsor and how we would choose those who received it. Suggested using money where it benefits the most members possible. Year end award for support staff = custodians.
- B. Member complaint update: Last page of minutes is the response from Board to our letter of support for Jack Mitchell. Filing dates are expected. They have been met, and so Jack needs to be heard. District is stalling. So will respond to Kris proving that dates have been met. Board has not talked with Jack to date. Trouble posting on

website regarding rebuttal to lawyers input at board meeting. Why did it take 10 months for the sub to come forward regarding this incident? Will keep you informed.

VII. New Business:

A. 403(b) information: sent out info in head's up. No link to 403(b) on district website. This will be rectified shortly. Numerous questions about rollovers and IRS issues. Review this input on website/head's up. CALSTRS didn't sign our agreement, and this is why no auto deduct available from district payroll. Investors we lost were low fees and now our fees are much higher. This is due to district hiring Envoy without our input. Many members do not trust Envoy.

B. Make sure this issue is on agenda for next year under Old Business.

VIII. Misc:

A. Maternity workshop. 17 attended, went very well.

B. Insurance workshop.

C. Fall leadership was well attended and an excellent workshop!

VIII. Closing: Prizes awarded.

A. Next meeting December 8, 2008, 4:00 p.m., MTA Office.

B. Meeting adjourned at 5:36.