

Murrieta Teachers Association
Representative Council Minutes, June 9th, 2008

- I. Call to order, 4:00 p.m. Prizes distributed.
- II. Approved minutes of last meeting.
 - A. Clarification under Old Business: One site rep from each site needs to be responsible for collecting teachers' home emails and be prepared to give Mary access when needed.
- III. Approved agenda for today's meeting. Motion: C. Hutchins 2nd: E. Evans
- IV. Executive Officers Reports
 - A. Middle School: No report.
 - B. High School:
 - 1. MTA will award 16, \$250 scholarships to members' children.
 - 2. One grievance filed re: inequitable schedule. Resolved in teacher's favor. ☺
 - 3. Murrieta Mesa Principal not yet determined.
 - C. Elementary:
 - 1. 2 sites have classroom concerns; both should have been inspected Friday with a report out by next Friday. Chuck Ekstrom, at the District, is working to develop a checklist for inspection. Checklist should be in duplicate so site Principal has a copy of report for teacher review.
 - D. Treasurer:
 - 1. Presented her final budget report.
 - 2. Recommendation to incoming Treasurer to consider working with Schools First Credit Union opening a branch in Murrieta and will issue a credit card to the Union.
 - 3. Checks to Rep's are reflected in the budget presented today.
 - 4. Beginning next year, District will pay 100% of President's salary.
 - E. Secretary: No report.
 - F. Vice President: No report.
 - G. President:
 - 1. Clarified reverse dues=\$2 a month, \$20 a year. This is the amount of the contribution in question. This \$20 is to prevent a special assessment if another crisis arises.
Question: Is the \$20 for one yr or ongoing? Ongoing.
Question: Will the money go back into the general fund? No.
Comment: J Grissom predicts this money will be well spent since we will face other challenges like merit pay.
Comment: Chuck stated that this money can be allocated to scholarships.
 - 2. Installation of new Executive Officers. Farewell to exiting officers.

V. Committee Reports:

A. PAC:

1. In November there will be 5 initiatives on the ballot.
2. Last meeting was June 4th. Will send out post cards to inform members of budget issues. Need volunteers for committee.
3. Rally: low turn out/wrong time of yr. All 5 local districts participated.

B. State Council:

1. Discussed dues.
2. CTA will endorse Obama for President.

C. Insurance Committee:

1. DSC scheduled three more meetings regarding new insurance options to support teachers' needs.
2. Continuing to work on communication strategies with members. Suggesting that one Rep per site focus on insurance only as an expert to support teachers and insurance committee.
3. State budget will determine our raise and insurance cap for next yr. Governor's budget proposal: Keep us level with Prop 98 but decrease categorical funding=less money this year than last year. Will work with members to educate them on ways to decrease insurance costs individually that will benefit all members rates.
4. No negotiations until Governor's budget is out.
5. We need to have HSA contribution forms available for teachers. New insurance cards expected out by mid-June. Members need to fill out MES enrollment form if changing from Kaiser to any other insurance or will not have eye insurance. New hires will go through audit. District may conduct audit every couple of years.

D. Special Ed Committee

1. New Chair = Lanka Price
RTI = major issue for many sites; ongoing concerns.

E. PAR/BTSA: No report.

VI. Principal Survey:

- A. Rep to deliver to Principal of each site.
Goal: Survey available online at a different time of yr for better participation.
- B. Continue to compile site email list of teacher's personal emails.
- C. RIF: All but 7.5 Temporary Teachers brought back. Vacancy=full time job not temp position. TOSA positions are temporary. RIF's will occur again next year. Hoping to see all temps=14, brought back by beginning of year. Only 7 retirees this year less than 1%. Most districts have 4% retirement rate.

VII. New Business:

- A. Update regarding Jack Mitchell's grievance. Letter sent to Board Members.
- B. Proposal to start a new committee to monitor District waste to consult on ways to cut expenses.
- C. To be reimbursed by CTA for grievances that go to arbitration, our dues have to be 30% of CTA's annual dues. We are one dollar short. Motion was made to up our dues by one dollar a month, \$10 annually. Motion by Tom Kuzma and 2nd by

Christina Anderson-Huber. Discussion took place. Vote to take place next meeting. Chuck will send out an email to teachers regarding dues increase. Discussion closed at 5:45 p.m.

VIII. Closing prizes. Meeting adjourned 6:00 p.m.