

**Murrieta Teachers Association**  
**Representative Council Agenda, March 9, 2009**

- I. Call to order, 4:15 p.m.
- II. Approve agenda for this meeting. Unanimously approved.
- III. Approved minutes of last meeting. Unanimously approved.
- IV. Executive Officers Reports
  - A. Middle School:
    1. Shivela concern has been rectified due to RSP over classroom numbers. Support will be given and teacher can choose what kind of support if there are options allowed by District.
    2. RTI for 8th gd. At risk is based off of 7th gd scores for incoming 8th gders. Need to address this since can't retain these kids because not at risk in 7th gd., but just 8th grade. Teachers want to retain 8th gd kids but can't due to them only being labeled at risk for one year.
  - B. High School:
    1. MVHS stipends are under discussion; will cut out some and reduce others. If no cooperation from staff, may cut altogether. Payment must be received if you do the job and can accept other payment like sub day etc. Can not make you do it for less unless you approve. If you choose to give it up due to no payment, you get stipend back at same service level when money comes back. Chuck will send out an email to membership and Principals. Site can choose to fund no stipends.
    2. Calendar: request a day off on day that grades are due in high school. Will poll sites for input on this possibilities.
    3. Add 10 minutes to our day for our lunch in high school and could be independent at each high school site.
    4. IB program will be funded with GATE money. Will attract students to our district. Districts will let kids go to other districts if there are programs available at one district and not another.
    5. Grading policy for failing students will be tabled until more info received from district and sites. Sending out notices to parents depends on board policy, ed code, and district/MTA input.
  - C. Elementary: No report.
  - D. Treasurer:
    1. Reserve still needs to be determined how much money to go to scholarships.
    2. Added another \$25,000 to CD and getting \$500 a month in interest.
  - E. Secretary: No report.
  - F. Vice President:
    1. Who Awards = We honor ours: If you have any suggestions, email them to Chrissy with a reason why he/she should be nominated.
  - G. Bargaining Chair report: Next session is March 11th, with District.
    1. Watch for info on website. Should be done over the next 2 meetings.
    2. Never received any offer from DSC to take a cut of 5%. We will get a step-in-column raise next year (2009-10).

3. Date of hire is not seniority date. It is the first date you perform service as a probationary teacher=seniority date. Must have 75% of year taught for it to count as a year in the district.

H. President:

1. Budget report: Set for this year and next as District plans to spend down the reserve. Temp teachers will not have a guaranteed job for next year, but we are hoping to get the back this year like we did last year. Will do 20:1 at K-3. Can go to 22 per class with less penalty now. Zero based budgeting at all sites. It means what we are operating at right now. You can still get supplies, but must tell Principal and then he/she will present the need to district for approval. Let Chuck know if reasonable requests are turned down by Principal.
2. Stipend funds cut at all funds. Academically cut last year. This year, can negotiate payment with Principal. You can choose not to do the job. It will be yours at the same rate when the stipends come back.
3. Budget issue: Fine next year, but for 2010/2011 school year, there will be major RIF's if budget isn't rectified. Expect District and propose salary reduction.
4. 3/23 meeting for 403B plans to be presented for us to choose from.

V. Committee Reports: See heads up that was emailed to everyone for all info from committees.

**Additions:** PAC: Next meeting is Thursday, March 26th at RJ's at 4 p.m.  
Heath Benefits Committee Meeting will be after Spring break.

VI. Old business:

1. Presentation of CTA Alternative by Jack Mitchell
2. Thursday, March 26th, 4 p.m. meeting with AAE. Meeting place to be announced.

VII. New Business:

1. March 13th--Wear Pink to support RIF'd teachers.

VIII. Misc.:

1. California Casualty Insurance presentation: Inez presented to membership.

VIII. Closing Prizes. Meeting adjourned 6:00 p.m. Next Meeting March 30, 2009.