

**Murrieta Teachers Association**  
**Representative Council Agenda, December 8, 2008**

- I. Call to order: 4:20 p.m. Some prizes distributed.
- II. Approval of Agenda after two additions. Unanimous approval.
- III. Call to approve November's meeting minutes. Unanimously approved.
- IV. Executive Officer Reports
  - A. Middle School: No report.
  - B. High School:
    1. 21st century: possibly put all high schools on same A/B schedule.
    2. Considering online courses/concerns for teacher pay, training etc.
    3. Still discussing credit reduction for graduation, but will have required minutes in a day to keep funding consistent from the State=120 minutes per day.
    4. Discussing number of classes and what kind of classes.
    5. New school will open next year. February will open up teachers transfers. Academy structure will be used for new school.
    6. Will meet regarding parking.
  - C. Elementary:
    1. Entertainment industry: there is Ed Code and district policy regarding these children.
    2. Grievance issues have been discussed with Grievance Committee Chair.
    3. Administrator has authority to put any sub in any class when a teacher is out on leave.
    4. Homework concerns as well as curriculum concerns regarding whether a teacher can ignore adopted curriculum versus teaching to the test.
    5. Placement of disruptive special Ed students in regular Ed classes.
    6. Mold issues in classrooms. Issue has not been rectified.
    7. P.O. issues...district moved up from mid April to mid January, cut off. Sites will cut off funding so spend the money. If it is after the break, can still get things, but must go through your administrator.
  - D. Treasurer:
    1. Made \$350.00 from our CD. ;)
    2. Motion by Chuck, 2nd by Eva for MTA to purchase 3 sets of text books for this certification for teacher use. Discussion: Chuck explained that teachers not certified will have to be assigned to another teaching assignment so involuntary transfers would take place. No more than \$150 expenditure. Forty-two teachers are mis-assigned due to no authorization for EL. We have between 100-110 teachers without EL certificates. Motion unanimously approved.
  - E. Secretary: No report.
  - F. Vice President: No report.
  - G. President:
    1. State budget update: Many viewpoints with validity. CTA/MTA/District position is that everything is speculation, so can share info being discussed, but nothing set yet. No one has the specifics. Starting point is the State budget.
    2. State budget uncertainties create a precarious situation for your District.
    3. What we can expect is that nothing to date is for sure. All surrounding districts are in worse shape than Murrieta. Our district doesn't want to eliminate class size reduction.

It will be the last thing to go in Dr. Scheer's view.

4. RIF=eliminate temps first.
5. December 17, 2008, 3:30pm, DSC will address Exec Board regarding what will be coming regarding budget and what considering to deal with budget.

H. Bargaining Chair:

1. Review our website for an update.
2. Will have at least two more meetings before any real proposal presented to us.
3. Discussed possible proposals that have been presented to District. Meet again on Monday.

V. Committee Reports

A. Health Benefits:

Met with Craig Frame. Informative meeting. Keenan will meet with team next mtgng. Next mtgng will be in third week of January. Employee assistance, info provided via email from Chuck.

B. PAC:

Attended San G mtgng with Mr. Diffley as the only member of our board that attended. Next mtgng February 9, 2008 to discuss June, 2009 initiatives. State Council: encourage everyone to attend Thursday, Jan 22nd for members to share concerns regarding State issues.

C. PAR/BTSA: No report.

D. Grievance Committee:

Auto phone calls was addressed by District. If you get one, tell Principal and then to MTA if it continues after this meeting.

VI. Old Business:

A. Grievance update:

Jack meets with school board this Thursday in closed session regarding his concerns.

VII. New Business:

A. District will allow other bids for benefits to occur other than Keenan.

B. Make sure this issue is on agenda for next year under Old Business.

C. Insurance plan change is to our benefit, so great change for us.

D. RX drug mail in plan: watch for mailer and don't throw it away. July 1st will mandate RX mail-in process for drugs used monthly. Will save you 25 to 30%.

VIII. Misc:

A. Guest speaker - Schools First Credit Union

VIII. Closing: Prizes awarded.

A. Next meeting February 2, 2009, 4:00 p.m., MTA Office.

B. Meeting adjourned at 6:10 p.m.