

Murrieta Teachers Association
Representative Council Meeting Minutes, February 2, 2009

- I. Call to order: 4:18 p.m. Some prizes distributed.
- II. Approval of Agenda after adding additions. Unanimous approval.
- III. Call to approve December 2008 meeting minutes. Unanimously approved.
- IV. Executive Officer Reports
 - A. Middle School: No report. Email Matt with any concerns.
 - B. High School:
 1. Calendar in negotiation. Minimum days = late start days. Teachers will be polled for their input on this proposal. All high schools would be on this schedule.
 2. Bad language in WASC report, so efforts to correct this language is in process.
 3. Big discrepancy in the timing of failing students between the 15th and 18th week. We need to determine for HS and MS campuses to gain consistency.
 4. Please let Rep's know about any grievances so we can pursue resolution.
 - C. Elementary: No report.
 1. Question from floor: What is being done in negotiations regarding PLCs? All should be teacher driven, not admin driven. There is no present contract language on PLCs, but Bargaining Team is working on clarifying the language and getting the language solidified and then put into our contract. All to come from ground up, not top down. Teachers are to be doing the work and it isn't a staff meeting; any teachers can meet as a PLC, but must have documentation about the meetings content. The disconnect is between DSC and Principals.
 2. 20:1 goes without penalty as long as it isn't over 20.4. Past 21.8 = no money at all. Our contract says 22:1 is fine, but will lose money from State if they do it. Will be a funding hit for one over in some classes, but it is a per teacher average. For 4/5th graders, over 32 kids have to have an aide after 10 days. May choose to give one teacher 35 kids with an aide (3 hours per day). Should put Principal on notice with 33 kids for an aide after day 10. Teacher can refuse aide, but it is an option you can accept as teacher. MS/HS there is a numbers cap. If over 186, then should be compensated financially, per kid, per day.
 - D. Treasurer:
 1. Gaining great interest on our certificate.
 2. Next mtgng for Health Benefits Committee, Feb. 19th at 4 p.m., MTA office. Mail in benefits due date by June, 09.
 3. Mail in for PPO/HMO/Blue Shield require mail in for any maintenance medicine except for injectables.
 - E. Secretary: No report.
 - F. Vice President:
 1. Raised 3,600 for teacher who lost husband. MTA gave \$100. Thank you to everyone!
 - G. President:
 1. DSC asked for meeting with Bargaining Team. Chuck said no, allowed reps from all MTA stakeholders. We got a basic outline of where the DSC will cut out 12 million from our budget. No pay freezes. Did include about 43 positions being eliminated=temp teachers. However, we expect 120 pink slips/RIFs. DSC is looking at big ticket items to

bridge the gap where members are looking at what individuals are doing at DSC to cut. Our members want it to be equitable between what we give up and what they give up. DSC will submit proposal to Board for their review and consideration. Then DSC will meet with us again to discuss what will be proposed for cuts. Chuck will ask reps to get input from sites and then we will as a council, discuss input from everyone. We will then determine our own proposal to give to the DSC. A few teachers concerned about funding the BTSA program. Purpose of BTSA is to keep teachers in the profession.

Discussed perks for DSC Asst. Super's and the Super and where they will cut.

Textbook adoptions will be put on hold via waivers so we don't have to purchase books.

2. Motion by Kathy to reimburse Chuck for T-shirts he paid for for READ across America. Eva 2nds the motion. Motion carries.

H. Bargaining Chair: No report.

V. Committee Reports

- A. Insurance Committee Report: Reviewing policies for different companies. Will report on findings as info is presented.
- B. PAC: Meet Thurs, Feb 5th on RJ's to discuss School Board concerns. PAC training starts on Sunday and goes through Tuesday. Learn how to deal with a School Board Elections. March 15-17th in Newport Beach. Motion to fund these release days for any new person who chooses to go. Motion by Kim Binning-Chevlin, 2nd by Debbie Thompson. Motion approved. Ask members...must know by Friday if you want to go. Kim will send out an email to membership.
- C. Elections: Election for our board and for NEA. More info to follow via email from Chuck. Allowed to send local reps to the NEA conference. Motion to send reps to NEA conference for \$2,000 a person. Todd Tatro motioned to send reps to NEA conference. 2nd by Denise Villemure. Motion up to 6 people. Not approved.
- D. State Council: Passed 1% sales tax increase for education. Close vote, but it did carry. If there is a special election, this is off the table and if there is another funding proposal, it will also be eliminated. Lloyd will term out as CTA director. We will elect a new director at our next meeting. Chuck supports and recommends that we vote to support Jim Rogers. Motion to support Jim Rogers as our CTA director by Chrissy and Annette 2nd. Motion carries unanimously.

VI. Old Business:

- A. RIF: On the 5th, District presents tie breaker seniority list to our School Board. Chuck will send an email out to share this process and all info available as it comes.
- B. State budget update: No news.
- C. RX drug mail-in plan info: Lots of info out on this...joint communication between Chuck and Craig coming to clarify this plan.

VII. New Business:

- A. NEA RA Local Representatives: Motion to fund 3 people by Eva Evans and 2nd by Kathy Quinlan. Motion carries.

VIII. Miscellaneous:

- A. Jack Mitchell reporting to Rep Council

VIII. Adjournment: Prizes awarded.

- A. Next meeting March 9, 2009, 4:00 p.m., MTA Office.
- B. Meeting adjourned at 6:10 p.m.