

May 1, 2009

Session began with Bargaining Team counters to district offers:

The association agreed to Longevity Steps as stated by the district. The word “continuous” will be removed on July 1, 2011.

The Bargaining Team declined the EL Certification language. The Bargaining Team was not comfortable with making members pay during this economic climate and the districts’ insistence that this be “uncomfortable” for members that do not have this certification.

Regarding the 5% pay permanent pay reduction for 2010-11. The district presented an offer with a typo and stated Appendix B, (which is stipends). The Bargaining Team declined the offer as stated and pointed out the district’s mistake.

The district responded that absent another solution a 5% reduction and freeze would be required at some time in the future. Later in the session the District proposed to strike the K-3 class size cap of 22, from the contract language..

Regarding the calendar, there was some discussion about teacher directed time, but no resolution. We are waiting for the final Calendar to be completed.

The Bargaining Team next declined the language that required all teachers to upload their grades every two weeks to the district data base. The district informed the Bargaining Team that this was important for the board. The District stated that there needs to be consistency. The district re-introduced the language later in the session with the language slightly changed to say “all secondary teachers”.

After lunch, the district came back to the table with a new term of agreement language, stating that we were no longer bargaining for this year, but next year. This in lieu of the previous proposal for a 5% salary reduction which included 08-09 on the offer. The Bargaining Team will counter at a future date.

The above mentioned EL Authorization was reintroduced, as was the grading policy, and the new language for increasing class sizes. The Bargaining Team will be meeting at a future date to consider counters to the districts proposals, however it is unlikely that there is enough time in the current school year to give the counters the consideration they deserve and present to the district. We will keep you posted.

Thanks, Matt Johnson - Negotiations Chair