

Bargaining Update



MARCH 2010

Background Facts



In The Californian on 29 Feb 2008, Dr. Scheer credited MTA for accepting a 2% raise rather than pushing for a 4% increase like other neighboring districts. Scheer said our concessions saved the district a total of over 20M over three years:

*3.5M for 2008/09

*7M for 2009/10

*10M for 2010/11

Background Facts



- In 08/09, the district started the year with a 19M surplus.
- They did not RIF teachers for 09/10.
- In 09/10 the district started the year with a 21M surplus
- They RIF'd 178 teachers for 10/11.

Current Facts



- In Sept. 2009, the district projected a 14M deficit for 2010/11
- MTA invoked the Ad Hoc Committee to verify the deficit
- Although the district resisted convening Ad Hoc at first, they eventually praised the committee's work.

Current Facts



- Ad Hoc found 8M in just three meetings
- Amount of Reduction still needed: 6M
 - Governor's Budget Proposal 4.2M
 - According to Ad Hoc Joint Communication issued on 22 Feb 2010 "the District is committed to further reducing the remaining 1.8M"

Joint Communication



- Amount of Reduction Still Needed: **<\$6.0M>**
 - *\$201 reduction to revenue limit proposed by governor \$4.2M (pending)
 - **Net Left to Cut **\$1.8M**

*The negotiations teams will be open to discussing potential options to pursue should the final state budget adoption include a cut that the reserves could not cover without falling below the required 3% reserve.

** The district is committed to further reducing the “Net Left to Cut of \$1.8M” with a goal of zero as appropriate. This will allow the AdHoc Committee to begin to focus on the 2011 – 2012 budget.

Current Proposals



MTA

Proposed for 2010/11 only:

Offered 6 Furlough days with strong contingency language (to save jobs and current salaries)

Class size increase (to cover SERP and temp reduction):

K-3 - 25:1

4-5 - 32:1

6-12 - 32:1 in core classes

Current Proposals



District

Proposed:

- 2 furlough days for 09/10 with no contingencies
- 4 furlough days for 10/11 with no contingencies
- 3 additional furlough days at the district's discretion

Impact



1 furlough day equals .54% reduction in pay

6 furlough days equals approx. 3.24% (approx. your step and column)

9 furlough days equals approx. 4.86% reduction in pay

Be aware that your health plan will go up approx. 14% next year (\$120-170 per month depending on plan)

Final Thoughts



- MTA is at the negotiating table representing 941 teachers
- We are negotiating to save jobs and protect salaries
- Our goal is to negotiate the best possible agreement
- MTA members will VOTE on the agreement

We are not there yet.

Final Thoughts



- Last year the district reported they were spending 12.5M of reserves, yet they posted a 21M surplus.
- This year the district is reporting they are spending 15M in reserves. What will the reserves be at the end of this year?

What's Next?



- We are negotiating for one year only, 2010/11.
- We will negotiate for 2011/2012 after Ad Hoc meets to verify district's financial status