

**2008-09  
SALARY SCHEDULE IMPROVEMENT**

DISTRICT	TYPE	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	8 year compound 32.30%	2008-09 REMARKS	09-10
		Statutory COLA										Est.
		3.87%	2.00%	0.00%	2.41%	4.23%	5.92%	4.53%	5.66%			5.60%
		Funded COLA										
		3.87%	2.00%	-1.20%	2.41%	4.23%	5.92%	4.53%	0.68%			
		see note below		see note below	see note below	see note below						
HEMET	U	4.04%	1.00%	0.00%	2.00%	5.07%	6.00%	3.53%		23.59%		
LAKE ELSINORE	U	3.66%	1.89%	0.00%	2.41%	4.11%	5.04%	3.20%		22.07%		
MENIFEE	E	3.99%	1.00%	1.00%	1.30%	4.00%	5.50%	4.00%		22.62%		
MURRIETA VALLEY	U	0.00%	3.15%	1.25%	3.55%	4.06%	5.70%	2.01%		21.34%		
PERRIS	E	3.87%	2.00%	1.00%	3.00%	4.23%	4.50%	5.53%		26.69%		
PERRIS	HS	3.87%	1.66%	0.00%	6.60%	6.00%	7.00%	4.50%		33.41%		
SAN JACINTO	U	4.00%	0.00%	2.00%	1.00%	8.00%	8.42%	5.85%		32.79%		
TEMECULA VALLEY	U	7.87%	1.92%	0.00%	3.15%	0.00%	10.00%	3.50%		29.11%		
VAL VERDE	U	3.50%	1.60%	0.00%	3.00%	4.00%	5.00%	4.29%		23.35%		
count >	9	9	9	9	9	9	9	9	0	9		
<b>AVERAGES</b>		3.87%	1.58%	0.58%	2.89%	4.39%	6.35%	4.05%		26.11%		

Note: Deficit dollars paid back in addition to funded COLA. For 08-09 a deficit factor of 0.9528 or 4.713% deficit will be applied.

Off schedule bonuses not reflected. (Current year noted in remarks.)

Potential changes for prior/current year noted in remarks.

Partial year settlements not reflected.

PLEASE READ red notch in corners indicates there is additional information regarding settlement.